



# GOODWOOD

## The Role

The **Junior Sous Chef** will be part of the Farmer, Butcher Chef Restaurant and reports to the **Head Chef**.

## About us

At Goodwood, we celebrate our 300 year history as a quintessentially English Estate, in modern and authentic ways delivering extraordinary and engaging experiences. Our setting, 12,000 acres of West Sussex countryside and our story both play significant roles in Goodwood's success. What really sets us apart is our people. It is their passion, enthusiasm and belief in the many things we do that makes us the unique, luxury brand we are.

## Passionate People

It takes a certain sort of person to flourish in such a fast-paced, multi-dimensional environment like Goodwood. We look for talented, self-motivated and enthusiastic individuals who will be able to share our passion for providing the “**world's leading luxury experience.**”

## Our Values

### The Real Thing

Always inspired by Goodwood's heritage

### Derring-Do

Daring to surprise and delight

### Obsession for Perfection

Striving to do things *even* better

### Sheer Love of Life

Sharing our infectious enthusiasm

## Purpose of the role

To be an inspirational cook and a strong deputy kitchen leader, helping to maintain high levels of service that consistently exceeds the expectations. To support with the control of resources and cultivate the understanding of good food throughout the Estate.

## Key responsibilities

- Deliver dishes to a high standard, reflecting the quality expected of Farmer, Butcher Chef
- Help to monitor food costs percentages and assist with budgets
- Run the kitchen in a professional manner in the absence of the Head Chef or Sous Chef
- Assist with developing staff rota's as and when required
- Be actively involved with the training and development of staff
- Support with inductions – ensuring all new starters have a great start to working at Goodwood
- Develop great relationships with departments across the Estate to identify collaboration and unique twists on what Farmer, Butcher Chef can offer
- Support the development and implementation of new menus
- Maintain kitchen standards, comply with Goodwood and statutory regulations and uphold the conditions of the food hygiene policies.

### Qualities you will possess

- Passion for what you do
- Positive and friendly with a “can do attitude”
- Attention to detail
- Ability to prioritise and organise
- Proactive
- Take responsibility for yourself
- Obsession for perfection - An eye for detail
- Coaching - train and develop chef's
- A passion for food and service
- Confidence to make decisions and to stand by them
- Excellent communicator
- A sense of fun!

### What do you need to be successful?

- COSHH, Food Hygiene, First Aid training
- Catering/Hospitality qualification
- Able to follow detailed instructions and produce consistency results
- High level knowledge of ingredients, wines, spirits and food service
- Management experience - able to manage the team and take charge of the kitchen when needed
- Experience of working at a similar level
- Good negotiation and influencing skills
- Excellent cost management and planning skills

Each role is assigned a level against our expected behaviour. Your role levels are set out below.

| BEHAVIOUR                                   | LEVEL |
|---|-------|
| Think Customer                              | 3     |
| Communication & Trust                       | 2     |
| Taking Personal Responsibility              | 3     |
| Encouraging Excellence & Commercial Success | 2     |
| Working Together                            | 2     |