



GOODWOOD

The Role

The Grounds Person will be part of the Racecourse Grounds Team and report to the Clerk of the Course.

About us

At Goodwood, we celebrate our 300 year history as a quintessentially English Estate, in modern and authentic ways delivering extraordinary and engaging experiences. Our setting, 12,000 acres of West Sussex countryside and our story both play significant roles in Goodwood's success. What really sets us apart is our people. It is their passion, enthusiasm and belief in the many things we do that makes us the unique, luxury brand we are.

Passionate People

It takes a certain sort of person to flourish in such a fast-paced, multi-dimensional environment like Goodwood. We look for talented, self-motivated and enthusiastic individuals who will be able to share our passion for providing the **“world's leading luxury experience.”**

Our Values

The Real Thing

We employ meticulous attention to detail to create experiences, as they should be. We are honest and open.

Daring Do

We don't mind breaking the rules to create the best possible experiences. We will take tough decisions

Obsession for Perfection

It's a team thing – everybody mucks in to make things happen. We're madly passionate about what we do

Sheer Love of Life

We want to make everyone feel special by loving what we do.

Purpose of the role

To work as part of a close team that maintain the racing surface and associated areas at Goodwood Racecourse in line with British Horseracing Authority standards and to a level to attract the best horses in the World.

The role will also involve maintenance and presentation of the public areas to the highest possible level.

You will be expected to work outside in varying weather conditions on jobs that can be physically demanding. There will also be weekend/Bank Holiday/evening work requirements.

Key responsibilities

- Maintenance of the racing surface (including, but not limited to; tractor work, mowing, strimming)
- Movement of running rail
- Maintenance of Parade and Pre Parade Rings, lawns, public areas and car parks
- Irrigation of the racing surface and lawns
- Locking and unlocking of buildings
- Any other duties as required
- Compliance with all Health and Safety and Goodwood internal policies

Qualities you will possess

- Passion for what you do
- Positive and friendly with a “can do attitude”
- Attention to detail
- Ability to prioritise and organise
- Proactive
- Confident to make decisions and to stand by them
- Excellent communicator
- A sense of fun!
- A team player
- Take responsibility for yourself

What do you need to be successful?

- **You will be an experienced Grounds Person with substantial experience.**
- **You will be trained and competent on a wide range of grounds care equipment and tractors.**
- **Racing/equine experience is desirable but not essential.**

Each role is assigned a level against our expected behaviour. Your role levels are set out below.

BEHAVIOUR	LEVEL
Think Customer	1
Communication & Trust	1
Taking Personal Responsibility	1
Encouraging Excellence & Commercial Success	1
Working Together	1